

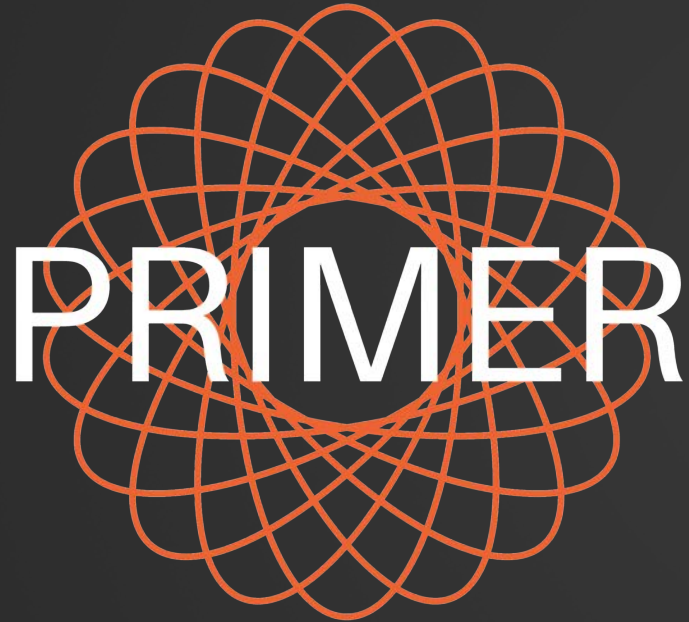


# PRIMER

Pathway to Developing a  


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Leadership Preparation Program



# PRIMER


# DESIGN

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1. Commit to developing leaders
  2. Establish the vision and purpose
  3. Define the role of the leader
  4. Align the program to system goals



# PRIMER

# STRUCTURE

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1. Participants organized into cohorts
  2. Job embedded
  3. Authentic and diverse experiences
  4. Meaningful work
  5. Coaching
  6. Mentoring



# PRIMER

# CONTENT

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1. Developed with the “who” in mind
2. Aligned competencies, skills, and insights
3. Include compliance responsibilities for role
4. Balance theoretical and practical
5. Connected to reality of role
6. Support the vision and purpose of the program
7. Research based



# PRIMER


# PEDAGOGY

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1. Modular
  2. Blended
  3. Synchronously and asynchronously accessible
  4. Problem based
  5. Case study



# PRIMER

# EVALUATION

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1. Processes
  2. Outputs
  3. Outcomes



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